2025 ANNUAL REPORT

Partnership Resources Inc.

65 Years
of building partnerships & possibilities

CELEBRATING 65 YEARS OF PARTNERSHIP

This year, PRI celebrated 65 years of creating partnerships between people with disabilities and the community. That history matters. It reflects decades of people working together to create pathways for choice, connection, creativity, employment, and belonging. Today, that work continues through services provided across the Twin Cities.

In Day Services, people explored new interests, built relationships, participated in the arts, volunteered, and connected with the community. In Employment Services, PRI continued partnering with businesses to support people in building skills, earning wages, and contributing their talents in the workplace.

This year also brought moments of celebration that remind us of what is possible when people have the right support and opportunity. PRI's client-created film, Boy Band in a Haunted Hotel, received international recognition. Cub Foods Silver Lake and PRI Job Coach Jenny Janowski were honored statewide. Arts programming returned to St. Louis Park Day Services, and Made in the Shade raised more than $58,000, the most PRI has ever raised through this annual event.

None of these accomplishments happen on their own and are possible through the dedication, creativity, and compassion of PRI employees. Whether helping someone explore a new interest, develop job skills, build community connections, or achieve a personal milestone, employees make a meaningful difference in people's lives every day.

Even as we celebrate these accomplishments, we also recognize that 2025 required focus and adaptability. PRI continued to navigate challenges facing our community, along with changes in funding, service demand, staffing, and the broader disability services landscape. Through it all, we remained focused on supporting people with dignity, respect, and consistency.

As we honor 65 years of PRI's work, we remain committed to creating opportunities for people with disabilities to work, learn, contribute, create, and belong. Guided by our values and strengthened by our partnerships, we look forward to continuing this work together.

Thank you for being part of PRI's story and for helping carry this work forward.

With gratitude,

Julie K. Zbaracki
Chief Executive Officer

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THEORY OF CHANGE

At Partnership Resources, Inc. (PRI) each unique person we serve is at the center of our work. Through individualized planning and support, we help each person learn, grow, advocate, and increase their independence in community life. This work is key to our mission of creating partnerships between people with disabilities and the community.

In our programs, each person explores their interests and goals, develops skills that will help them along the way, discovers their voice, and makes choices about how they want to participate in the community. PRI's programming includes vocational exploration, employment support, functional skill development, community involvement, self-advocacy, and opportunities for creative expression.

Our vision is that every person with disabilities thrives in an inclusive community. Together with our community partners, we raise awareness, help shape opportunities, and ensure that people with disabilities have abundant choices in community life.

VISION

People with disabilities thrive in inclusive communities.

PRI believes each person can contribute their unique gifts to the community.

AWARENESS

The community is knowledgeable about the contributions of people with disabilities and the barriers that they face in community life.

INCLUSION

The community includes people with disabilities in opportunities for employment, connection, and expression.

EQUITY

The community shapes opportunities for people with disabilities to learn, work, and contribute.

PRI creates partnerships between people with disabilities and the community.

DISCOVERY

People with disabilities explore their goals and interests.

VOICE & CHOICE

People with disabilities make informed choices about how they participate in the community.

SKILLS

People with disabilities have the skills they need to achieve their goals.

PRI provides individualized support and resources so people with disabilities can increase their independence.

OUR VISION

is that every person with disabilities thrives in an inclusive community.

OUR MISSION

is creating partnerships between people with disabilities and the community.

2025 MAJOR PROGRAMS AND ACCOMPLISHMENTS

Partnership Resources Inc.

As PRI celebrates **65 years of impact**, we continue to strengthen connections between people with disabilities and their communities through innovative Day and Employment Services. By investing in individualized supports that help people explore goals, build skills, and find their voices, we empower individuals to make choices that lead to meaningful opportunities, deeper community engagement, and lasting inclusion.

Day Services

PRI's Day Services support individuals in discovering interests, developing skills, expressing their creativity, building relationships, and making informed choices about how they participate in community life. Through customized experiences in arts, advocacy, volunteerism, recreation, and community engagement, individuals increase their independence and connection to the community.

Employment Services

PRI creates partnerships between individuals with disabilities and the business community, expanding equitable opportunities for meaningful employment. Through person-centered career exploration, job development, and ongoing support, individuals build skills, strengthen confidence, and contribute their unique gifts in workplaces across the Twin Cities.

Advancing Discovery, Skills, Voice, & Choice in 2025

Boy Band in a Haunted Hotel

The short film created by PRI clients, Boy Band in a Haunted Hotel, received international acclaim, winning "Best Short Film" at the International Special Film Festival in Budapest, the "People's Choice Award" at the Cloven Hoof Film Festival in Winona, and being named an "Official Selection" at the Power24 International Film Festival in Durban, South Africa, and at the Oska Bright Film Festival in Brighton, UK.

Weekly Arts Programming

Arts programming returned to St. Louis Park Day Services with the hiring of Arts Instructor Betsey Hodson and Arts Coordinator Megan Frank. Weekly classes included painting, textiles, photography, animation, and drawing.

Job Coach Receives MOHR Award

Jenny Janowski, a dedicated job coach with PRI who supports employees at Cub Silver Lake, and other locations, received the MOHR Outstanding Direct Support Professional Award for her exceptional commitment to inclusive employment.
Her work has helped foster a supportive and empowering environment for PRI participants.

Made in the Shade

PRI made history at the 2025 Made in the Shade, raising more than $58,000, the most ever raised during this annual event.

EMPLOYMENT SERVICES

25 YEARS
at Cub Foods Silver Lake

In 2025, PRI
supported employment at
57 businesses
throughout the Twin Cities,
where **121 individuals**
maintained steady employment
for at least **60 days.**
100% earned
minimum wage or better.

In 2025, Cub Foods Silver Lake received the **MOHR Outstanding Disability Employer Award**, honoring employers that create meaningful opportunities and support employees with disabilities.

This recognition reflects the strong partnership between Cub Foods Silver Lake and PRI. Adding to this year's celebration, Jenny Janowski, PRI Vocational Specialist, received MOHR's Outstanding Direct Support Professional Award for her exceptional commitment to helping individuals succeed in community employment.

The impact of this partnership is best illustrated by Aaron, who celebrated 25 years of employment at Cub Foods Silver Lake. Supported by Jenny and a workplace culture built on inclusion and opportunity, Aaron's milestone demonstrates what is possible when individuals are empowered to develop their skills, contribute their talents, and build lasting connections within their community.

Together, Aaron, Jenny, and the Cub Foods Silver Lake team exemplify PRI's vision of a community where people with disabilities are valued, included, and able to thrive.

EMPLOYMENT SERVICES

20+ Years of Partnership

Cub – SILVER LAKE

HEALTHYFORLIFE meals

Target – SOUTHDALE

petcrossing – state of the heart medical arts

Benilde-St.Margaret's – A Catholic, co-educational school grades 7-12

6-10 Years of Partnership

BWBR

HomeGoods – EDINA

unitednoodles – marketplace est 1972

Westwood ECC

TAHER

Upstream Arts

Bulk Reef Supply

Lunds&Byerlys – GOLDEN VALLEY

Eurest

HealthPartners Park Nicollet – CLINIC 3800 CAMPUS

Cub – MAPLE GROVE

Lunds&Byerlys – SAINT LOUIS PARK

11-20 Years of Partnership

Margaret A. Cargill PHILANTHROPIES

HEALTH FAIRVIEW – SOUTHDALE HOSPITAL

HEALTH FAIRVIEW – RIDGES HOSPITAL

AbleLight

Lunds&Byerlys – HIGHLAND BRIDGE

VA – U.S. Department of Veterans Affairs

HealthPartners Park Nicollet – METHODIST HEALTH SERVICES

Children's MINNESOTA

TRADER JOE'S – BLOOMINGTON

VETPARTNERS PET HOSPITAL

0-5 Years of Partnership

DRISKILL'S DOWNTOWN MARKET

Target – RICHFIELD

Marshalls – CRYSTAL

ICI

BEST BUY – ROSEVILLE

Target – CHANHASSEN

MDI Minnesota Diversified Industries

JUUT SALONSPA

Cub – KNOLLWOOD

Cub – LYNDALE

Cub – NORTHSIDE

Hampton by Hilton – MAPLE GROVE

HEALTH FAIRVIEW – ST. JOHN'S HOSPITAL

DOOLITTLES WOODFIRE GRILL

HomeGoods – MAPLE GROVE

MARSDEN SERVICES

DORAN COMPANIES

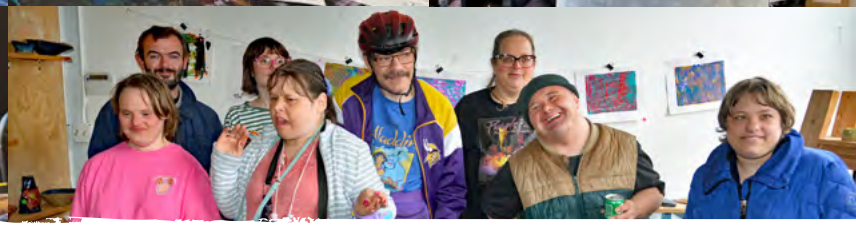
Community Action Partnership of Ramsey & Washington Counties

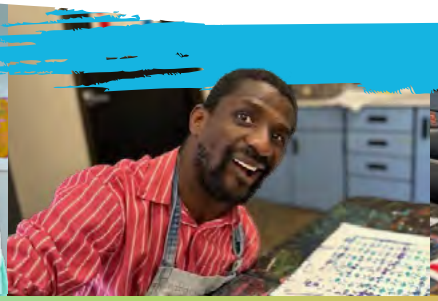
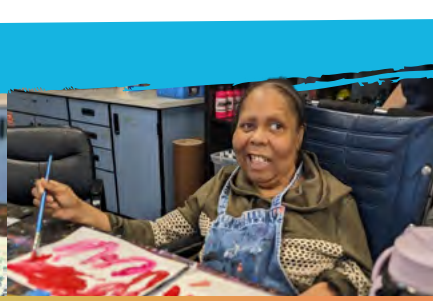
Methodist Hospital – DIETARY

WHOLE FOODS MARKET – EDINA

SENIOR Helpers – MINNEAPOLIS / ST. PAUL

DAY SERVICES



Consistent arts learning returned to PRI's St. Louis Park Day Services location engaging clients in drawing, painting, pottery, textiles, animation and photography.

DAY SERVICES

In 2025, 210 individuals participated in PRI's Day Services, where they explored personal interests and aspirations, developed skills and self-advocacy, strengthened community connections, and exercised choice in how they engage and belong in their communities.

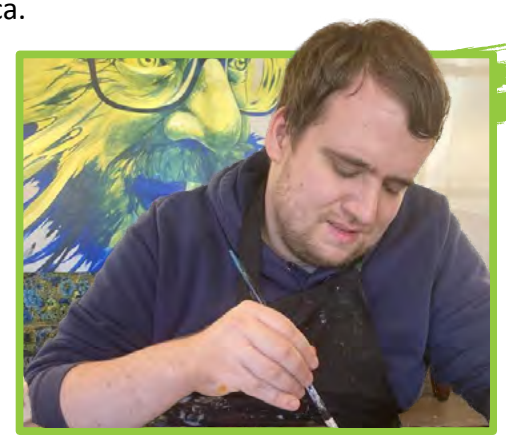
22 COMMUNITY TRIPS PER WEEK

73 COMMUNITY PARTNERS

210 CLIENTS SERVED THROUGH DAY SERVICES

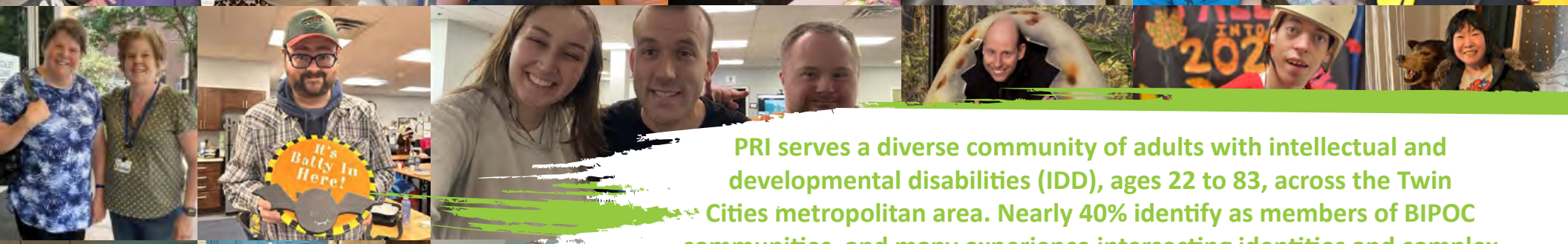
Thanks to grant funding that defrayed the admission costs of community activities, clients were excited to visit new venues where they could be seen, heard, and included in the community. Clients from VIP practiced motor skills by playing mini-golf at the Mall of America.

Clients at St. Louis Park consistently volunteer with our community partner, Open Circle Adult Day Services, in Hopkins. They serve meals to participants and are developing new relationships in the process.



Through a new partnership with Art Shelf, clients at PRI's Minneapolis location engaged in weekly creative experiences that fostered self-expression, choice-making, and community belonging. Participants selected and donated art supplies, explored their artistic interests, and built confidence and connections in an inclusive community setting.

WHO WE SERVE



PRI serves a diverse community of adults with intellectual and developmental disabilities (IDD), ages 22 to 83, across the Twin Cities metropolitan area. Nearly 40% identify as members of BIPOC communities, and many experience intersecting identities and complex support needs. We are committed to fostering a community where every person is valued, included, and empowered to thrive.

PRI LEADERSHIP

Senior Leadership Team

Julie Zbaracki, Chief Executive Officer
Kalina Spielbauer, Senior Director of Program Services
Jennifer Crosby Zarth, Development Director

Leadership Team

Monbaido Cooper, Designated Coordinator
Theresa Crockett, Designated Coordinator
Abigail Eastin, Director of Day Services
Chelsey Fugleberg, Director of Employment Services
Abby Korchari, Designated Coordinator
David Lassegard, Designated Coordinator
Lena McDowall, Designated Coordinator
Matt McNabb, Finance Manager
Sarah Mueller, Designated Coordinator
Christina Ptacek, Director of Day Services
Emilia Peterson, Human Resource Manager
Heather Ringel, Office Manager
Sara Witt, Designated Coordinator

Board of Directors

Officers

President and Treasurer: Robert LaFleur, Attorney, Barna Guzy & Steffen
Vice President: Kevin Hofman, Attorney, Messerli & Kramer
Secretary: Peter Odegard, Information Security Officer, Alight Healthcare Navigation

Board Members

Jeffrey Ericson, Retired
Mary Manning, Parent Advocate, (Retired) American Diabetes Association
Doug Murray, Retired
William Wardwell, Sales Director, CBRE

In Remembrance

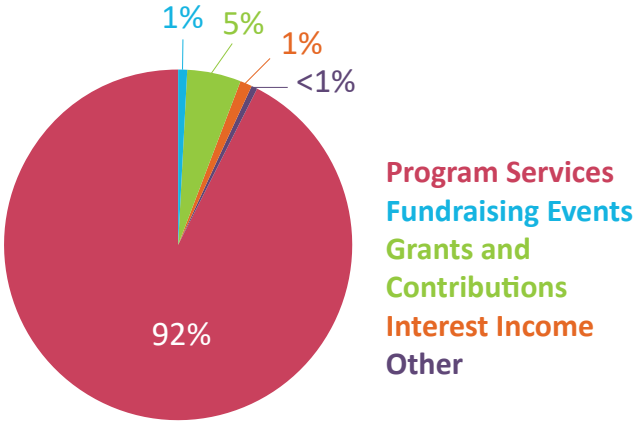
Shirlanda Sweats
Attended PRI's
Day Services Program

Amy Thayer
Attended PRI's
Day Services Program

FINANCIALS

Support and Revenue

Program Services	$5,635,864
Fundraising Events	$62,991
Grants and Contributions	$321,700
Interest Income	$83,031
Other	$49,985
Total Support and Revenue	$6,153,571

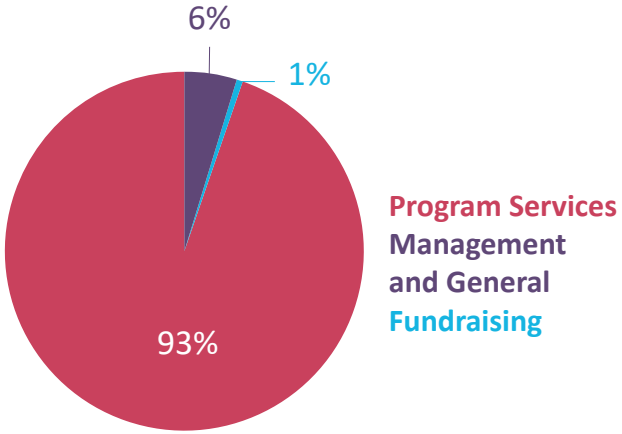


Expenses

Program Services	$5,692,881
Management and General	$374,352
Fundraising	$79,935
Total Expenses	$6,147,168

Change in Net Assets

$6,403



Assets

Cash and Investments	$2,688,312
Accounts Receivable	$237,832
Prepaid Expenses	$104,378
Fixed & Right to Use Assets	$2,352,959
Total Assets	$5,383,481

Liabilities and Net Assets

Current Liabilities	$494,099
Noncurrent Liabilities	$2,562,669
Total Liabilities	$3,056,768
Net Assets Unrestricted	$2,238,482
Net Assets Restricted	$88,231
Total Net Assets	$2,326,713

Total Liabilities and Net Assets

$5,383,481

EMPLOYEE RECOGNITION

Each Year at PRI's End of Year Celebration, we honor the work of all our employees and recognize those employees who have gone above and beyond with the **Employee of the Year Award** and the annual **Impact Award**.

"Your compassion, persistence, and partnership make inclusion real in our community, every single day. Thank you for showing up for the people we serve and for one another." **— Julie K. Zbaracki, CEO**

Congratulations to:

2025 Employee of the Year Award: Sarah Mueller, Designated Coordinator, Minneapolis Day Services

"Sarah works with humility, choosing everyday to put her best foot forward in the service and care of clients and staff who depend on her presence, her steadiness, and her heart."

— Abigail Eastin, Director of Day Services

2025 Impact Award: Sherri LaCasse, Program Assistant, Minneapolis Day Services

"Sherri's dedication shows her dedication commitment to serving others and contributing to the disability service community with heart and excellence. She doesn't just do her job – she impacts lives."

— Theresa Crockett, Designated Coordinator

THANK YOU PARTNERS AND DONORS!

Your generosity and partnership made a meaningful difference in 2025. Because of your support, PRI empowered adults with intellectual and developmental disabilities to pursue their goals, build relationships, express themselves through the arts, and thrive in the community where they are valued and included.

This page recognizes the many individuals, businesses, foundations, community partners, sponsors, and in-kind donors who invested in PRI's mission throughout 2025. We are also grateful to our PRI Partners sustaining donors and program-specific partners whose ongoing commitment helped create opportunities for growth, connection, and belonging. To every donor and partner who supported PRI in 2025, thank you. Your generosity fuels our mission and strengthens our community.

Together, we are creating stronger, more inclusive communities where people of all abilities can succeed.

7th Street Slayers
AbleLight
Advanced Imaging Solutions
Alerus
Amazeworks
ARC Value Village
At-Home Apartments
Eric Batiza
Mary Beckering
Mary Bjorneby
Nicole Bjugan
Gordy Bredeson
BWBR
Jordan Classen
Coldwell Banker Realty:
The Nancy Walker Team
Cow Tipping Press
Coss Family Foundation
Cub Foods Silver Lake
Nathan Curland
Dean Vending
The DeVore Family
Tim Dosen
The Falk Family
Feed My Starving Children
The Food Group

John and Deborah Fox
FS Foundation
Maryann Galvin
William and Jean Gjetson
Jon and Cyndi Graves
Amy Green
Debby Grote
Pat Hannon
Katherine Harris
Highpoint Center for Printmaking
The Hive Collaborative
Holmes Murphy
Sarah Homuth-Goar
Karen Howells
Minnesota JCC
Craig and Cynthia Johnson
Klodt, Inc.
KLN Family Brands
Joel Liestman
Susan Link
Robert and Michele Luke
MacPhail Center for Music
Mad Hatter Wellness
John and Mary Manning
Margaret A. Cargill Foundation
Fund of the Minneapolis Foundation

Metropolitan Regional Arts Council
Midwest Memorials
MIA
Minnesota Governor's Council
On Developmental Disabilities
Peggy McNabb
Messerli & Kramer
Minnesota State Arts Board
MN Cleaning Services
Mudluk Pottery
Deb Muralt
Douglas Murray
Netrio
Judy Norback
Nilan Johnson Lewis PA
Northeast Minneapolis
Lions Club
Northland Transportation
Open Circle
OrangeBall Creative
Pabst Brewing Company
Dorothy Petrowski
Greg and Susan Pfeiffer
Play Mechanix
Plums Neighborhood Bar & Grill
Alan Quaal

Rockin' Tony
Russell T. Lund Charitable Trust
Caroline Schwert
Second Harvest Heartland
SFM Mutual Insurance Company
Songs of Hope
Jill Sletten Streich
The Sletten Family
Springboard for the Arts
Zach Stabenow
TAGS Gymnastics
Textile Center
The ARC Minnesota
The Jaye F. and Betty F.
Dyer Foundation
Thomas S. Kemp Foundation
United Noodles
Upstream Arts
Lisa Vala
Cathy Vold
Charles and Lynette Wallin
Sarah Walwark
William Wardwell
Julie Zbaracki
Mike and Nancy Zbaracki

Join our PRI Partners Sustaining Membership Group Today!
Click this link and simply click monthly!

SUPPORT US

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Instagram.com/partnershipresourcesinc

Info@partnershipresources.org

Partnership Resources, Inc. is an Equal Opportunity/Affirmative Action Employer committed to creating a diverse workforce. We will not discriminate against any employee or applicant based upon any characteristic protected by law. We welcome and encourage people of all life experiences to apply.

Support PRI to ensure individuals with disabilities have abundant choices to thrive in the community.

SUPPORT US

Sign up for our Monthly Newsletter, PRI Pulse:

SIGN UP

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